

SRIJAN

Skill Newsletter by Life Sciences Sector skill Development Council

ISSUE: 40; JAN 2026

LIFE SCIENCES SECTOR SKILL DEVELOPMENT COUNCIL

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Foreword



Goutam Bhattacharya
Chief Executive Officer

Dear Readers,

Greetings from the Life Sciences Sector Skill Development Council (LSSSDC)! Wishing you a very Happy & Successful 2026.

As we step into 2026, the Life Sciences Sector Skill Development Council (LSSSDC) stands at the forefront of a transformative journey—one that is not only reshaping the contours of skill development but also redefining India's role in the global life sciences ecosystem. The past quarter has been a testament to our collective resilience, innovation, and unwavering commitment to empowering talent across the nation.

*From the successful conclusion of the **Chemist (Production) Training Program at the Dr. Yellapragada Subbarao Centre of Excellence** to the enthusiastic participation in **IndiaSkills Track 2 competitions**, every milestone reflects the Council's vision of creating industry-ready professionals who can thrive in a rapidly evolving sector. The fact that 100% of our CoE batch graduates secured employment with leading pharmaceutical companies is not just a statistic—it is a symbol of hope, opportunity, and the tangible impact of structured skilling.*

*Equally inspiring has been our collaboration with **Dabur India Limited**, and other industry partners. These partnerships have enabled us to strengthen capabilities in critical areas such as **pharmacovigilance**, ensuring that patient safety and regulatory excellence remain at the heart of India's life sciences growth story. Through CSR-driven Skill Development Centres and targeted upskilling programs, we are building a sustainable pipeline of talent that is aligned with both national priorities and global standards.*

*Our outreach to academia has also expanded significantly. By integrating LSSSDC qualifications into higher education curricula and establishing **Skill Labs across universities and colleges**, we are bridging the gap between classroom learning and industry expectations. This synergy was further reinforced through impactful sessions at institutions like **Sharda University** and **NIT Raipur**, where future pharmacists and life sciences professionals were guided on emerging opportunities in biologics, biosimilars, AI-driven drug discovery, and clinical research.*

*The Council's active participation in **CPHI & PMEC India 2025** and the **iPHEX Conference** showcased our role as a catalyst for industry-aligned skilling initiatives. These platforms allowed us to engage with leaders, HR professionals, and policymakers, reaffirming the importance of structured qualifications, apprenticeships, and capability-building frameworks in meeting the sector's future demands.*

Our collaboration with state governments, including Odisha, and collaborations under schemes such as Nua-O in Odisha, highlight our commitment to inclusivity. By extending opportunities to marginalized and tribal communities, we are ensuring that the benefits of skill development reach every corner of the country.

Similarly, our NAPS Apprenticeship Awareness Workshops in Hyderabad and Achyutapuram have strengthened industry-government cooperation, enabling enterprises to adopt apprenticeship models that address skill gaps while empowering youth with sustainable livelihoods.

The unveiling of IndiaSkills 2025 marks another exciting chapter. By managing the Chemical Laboratory Technology skill track, LSSSDC is preparing India's brightest talents to compete on the global stage at WorldSkills China. This initiative is more than a competition—it is a celebration of excellence, innovation, and the spirit of India's youth.

*As we reflect on these achievements, the message is clear: **skilling is not just about employment—it is about empowerment, innovation, and nation-building.** Every training program, every partnership, and every initiative is a step toward positioning India as a global hub for life sciences talent.*

The road ahead is filled with promise. With new Skill Development Centres on the horizon, deeper academia-industry collaborations, and a growing emphasis on emerging technologies, LSSSDC is committed to shaping a workforce that is future-ready, globally competitive, and deeply rooted in values of quality and compliance.

We invite all stakeholders—academia, industry, policymakers, and professionals—to join hands with us in this mission.

Let us continue to ignite careers, inspire futures, and build a skilled India that the world looks up to.



Thank you & best regards,

Goutam Bhattacharya

LSSSDC Ignites Careers in Life Sciences: Chemist (Production) Training Program – Batch #02 Successfully Concluded at Dr. Yellapragada Subbarao Centre of Excellence



Glimpse of the Training at Vijayawada

Chemist (Production) Training Program – Batch #02 at the Dr. Yellapragada Subbarao Centre of Excellence in Pharma Manufacturing Skills, Swarna Bharat Trust, Vijayawada Chapter, was successfully concluded on 05 December 2025. The programme was designed to provide holistic industry-oriented training through a blend of classroom instruction, hands-on practical sessions, industry exposure, and assessments, ensuring that trainees are well prepared for roles in pharmaceutical manufacturing. Trainee feedback collected at the conclusion of the programme reflected high levels of satisfaction, with training quality, infrastructure, teaching methodology, practical exposure, and industry visits rated Good to Very Good.

As part of the program activities, an industrial visit was organised on 08 November 2025 to SIONC Pharmaceuticals Private Limited, J.N. Pharma City, Parawada, Visakhapatnam. The visit provided trainees with first-hand exposure to real-time pharmaceutical manufacturing operations, quality management systems, and compliance standards followed in a commercial production facility. Participants observed production workflows, safety practices, documentation systems, and Good Manufacturing Practices (GMP) implemented at an industrial scale, along with live interaction with industry professionals for knowledge sharing and career guidance. The program conclusion also featured a motivational address by

Paradesi Garu, who encouraged trainees to remain focused, disciplined, and committed to continuous learning as they transition into industry roles. The initiative reinforced LSSDC's commitment to developing job-

ready talent aligned with pharmaceutical industry requirements.



Chemist (Production) Batch #03 Undertakes Industrial Visit to Cohance Lifesciences Limited



Dr. Yellapragada Subbarao Centre of Excellence in Pharma Manufacturing Skills, Swarna Bharat Trust, Vijayawada Chapter, organised an industrial visit for Chemist (Production) Batch #03 on 29 December 2025 to Cohance Lifesciences Limited, API Unit-I, Jaggayyapeta, Andhra Pradesh. Cohance Lifesciences Limited is a technology-driven integrated pharmaceutical CDMO engaged in the development, manufacturing, and supply of APIs, advanced intermediates, and specialty chemical products, with manufacturing and R&D facilities across India and internationally.

The visit was conducted to provide trainees with real-time exposure to pharmaceutical

manufacturing operations and quality systems in a regulated industrial environment. Trainees observed production and quality control processes, documentation practices, safety protocols, and Good Manufacturing Practices (GMP) followed at a commercial scale. The interaction with technical professionals from Cohance Lifesciences enabled live knowledge exchange and enhanced understanding of industry workflows, regulatory compliance, and career pathways. The visit significantly strengthened classroom learning through practical industry exposure, reinforcing LSSDC's focus on industry-ready skill development.



**LSSSDC Driven for
Industry, Designed for
Impact**

LSSSDC–Dabur India Limited Collaborate to Strengthen Pharmacovigilance Capabilities



Life Sciences Sector Skill Development Council (LSSSDC), in collaboration with Dabur India Limited, successfully conducted a one-day Upskilling Program on Pharmacovigilance, with a special focus on AYSUH Pharmacovigilance and Nutravigilance. The program brought together professionals from R&D, Manufacturing, Quality Assurance, and Sales across multiple geographies, reflecting Dabur's global presence and strong commitment to patient safety and regulatory excellence. Through interactive sessions and case-based learning, participants enhanced their understanding of pharmacovigilance practices across Ayurvedic products, modern drugs (including dermaticals), and nutraceuticals & functional foods.

The sessions covered key areas including the aim and scope of pharmacovigilance, PV systems and terminologies, signal management, literature review, reporting under Ayush Suraksha, and compliance with national and global guidelines such as GVP, CIOMS, and ICH. Discussions also highlighted PSMF and PvPI requirements, seriousness criteria, SOPs, and the business aspects of pharmacovigilance. The program witnessed active engagement and insightful exchanges, reinforcing a shared commitment to strengthening safety systems and promoting a robust culture of quality, compliance, and continuous learning within the life sciences sector.



NAPS (National Apprenticeship Promotion Scheme) Awareness Workshop successfully conducted by LSSSDC in collaboration with BDMAI, Hyderabad



Glimpse of the Event

Life Sciences Sector Skill Development Council (LSSSDC), in collaboration with the Bulk Drug Manufacturers Association of India (BDMAI), Hyderabad, successfully organised an *Apprenticeship Awareness Workshop* on **16 December 2025** at the BDMAI Technology & Training Centre, Jeedimetla, Hyderabad. The workshop aimed to create awareness among pharmaceutical and allied industries on the National Apprenticeship Promotion Scheme (NAPS), focusing on its objectives, benefits, ease of implementation, and Government of India financial incentives. Representatives from over **40 pharma and allied industries** participated, gaining practical insights into adopting apprenticeships as an effective approach to

address skill gaps and build a trained workforce.

The session featured expert insights from **Mr. Chekkapalli Satish Kumar**, Lead – Cadre & Capacity Building, Dr. Reddy's Laboratories, and **Mr. Satish Reddy Vusirika**, Training Officer, NSTI Ramanthapur, RDSDE (Telangana), DGT, Ministry of Skill Development and Entrepreneurship, Government of India. LSSSDC assured complete handholding support for NAPS registration and implementation. LSSSDC sincerely thanks **BDMAI** for their collaboration and support in promoting one of the Government of India's key apprenticeship initiatives, strengthening industry–

India Skill Competition

LSSSDC Organises IndiaSkills Track 2 Competition for Chemical Laboratory Technology at DPSRU, New Delhi



Life Sciences Sector Skill Development Council (LSSSDC) successfully hosted and organised the IndiaSkills Track 2 Competition for Chemical Laboratory Technology at Delhi Pharmaceutical Sciences and Research University (DPSRU), New Delhi. The competition brought together talented students from across the Delhi-NCR region, providing them with a prestigious platform to demonstrate their technical skills, passion, and commitment to excellence in the field of Chemical Laboratory Technology.

LSSSDC extends its sincere gratitude to the esteemed panel of industry experts—Mr. Tapeesh Bharti, Mr. N. K. Kansara, and Mrs. Neha Arora—for their valuable guidance

and fair evaluation of the participants. Special appreciation is also extended to Ms. Shilpi, Skill Expert, for her dedicated mentorship and support throughout the competition. LSSSDC further acknowledges the continued collaboration and support of Auriga Research Private Limited, the Technical and Boot Camp Partner. As the competition concludes successfully, LSSSDC wishes all participants continued growth and success on their journey towards the WorldSkills Competition, and looks forward to announcing the selected candidates in the next round.



IndiaSkills Track 2 competition for Chemical Laboratory technology



LSSSDC Signs MoU with DSDE, Boudh under Nua-O Scheme to Promote Inclusive Skill Development



Glimpse of the Event

Life Sciences Sector Skill Development Council (LSSSDC) proudly signed a Memorandum of Understanding (MoU) with the District Skill Development and Employment (DSDE), Boudh, Odisha, under the Nua-O (Nutana Unnata Abhilasha) Scheme. This collaboration aims to provide industry-relevant skill training and employment opportunities to youth, with a special focus on individuals from marginalised and tribal communities, within the life sciences sector.

The MoU was signed by Mr. Ajay Kumar Dash, District Skill Development and Employment Officer (DSDEO), Boudh, marking an important step towards empowering local youth through structured skilling pathways aligned with industry needs. Through this partnership, LSSSDC and DSDE will work together to enhance employability, support sustainable livelihoods, and contribute to building a skilled, inclusive, and future-ready workforce in India.

LSSSDC Showcases Industry-Aligned Skilling Initiatives at CPHI & PMEC India 2025



Glimpse of the Event

Life Sciences Sector Skill Development Council (LSSSDC) actively participated in CPHI & PMEC India 2025, held from 25–27 November 2025 at the India Expo Centre, Greater Noida. LSSSDC's stall attracted significant interest from pharmaceutical and life sciences industry leaders, HR professionals, training partners, and other key stakeholders. The participation provided a strong platform to showcase LSSSDC's role in developing industry-aligned qualification standards, assessments, certifications, and apprenticeship frameworks aimed at strengthening India's life sciences workforce.

During the three-day event, the LSSSDC team engaged in meaningful discussions on

workforce development needs, emerging skill requirements, apprenticeship opportunities under national schemes, and collaborative skilling models. These interactions reaffirmed the industry's growing focus on structured skilling, capability building, and standardisation to meet future talent demands. LSSSDC's presence at CPHI & PMEC India 2025 reinforced its commitment to building a future-ready talent pipeline and strengthening partnerships that support sustainable growth in the life sciences sector.

LSSSDC Head of Academia Addresses Pharmacy Students at Sharda University on Future-Ready Careers



Greater Noida, 8 October 2025 — Dr. Prateek Sharma, Head – Academia, Life Sciences Sector Skill Development Council (LSSSDC), was invited as a distinguished guest speaker at Sharda University, where he delivered an engaging session on “Pharmacy Futures: Bridging Skills, Placements, and Growth.” The session, held from 12:30 PM to 2:00 PM, was attended by pharmacy students, faculty members, and academic leaders, and focused on aligning academic learning with evolving industry requirements and career opportunities.

Dr. Sharma provided insights into the global and Indian pharmaceutical landscape, highlighting emerging growth areas such as

biologics and biosimilars, personalised medicine, regulatory and medical affairs, AI-driven drug discovery, and clinical research. He addressed prevailing skill gaps and employability challenges faced by graduates and outlined clear pathways for skill development through targeted upskilling, certifications, and continuous learning. He also highlighted the role of LSSSDC in strengthening industry–academia collaboration through National Occupational Standards, skill-based certifications, and strategic partnerships. The session concluded with an interactive Q&A, where students received practical guidance on career planning and future-ready skill development.

LSSSDC Conducts NAPS Apprenticeship Awareness Workshop in Collaboration with AIA, Achyutapuram



Life Sciences Sector Skill Development Council (LSSSDC), in collaboration with the Achyutapuram Industries Association (AIA), successfully organised an Apprenticeship Awareness Workshop under the National Apprenticeship Promotion Scheme (NAPS) on 20 November 2025 at the APIIC One Stop Service Center, Achyutapuram, Anakapalli, Andhra Pradesh. The workshop aimed to create awareness among pharmaceutical industries on apprenticeship engagement, revised stipend guidelines, and the financial incentives available under NAPS, while offering end-to-end support for registration and implementation.

The workshop focused on key areas including benefits of NAPS, updated MSDE stipend industry.

guidelines, procedures for accessing government incentives, and step-by-step guidance for engaging apprentices. Industry representatives, HR professionals, and LSSSDC delegates actively participated in discussions on aligning apprenticeship training with industry requirements and strengthening skilled workforce development. LSSSDC expressed sincere appreciation to APIIC and AIA for their support, and to all dignitaries and industry participants for their active engagement. The event reinforced the role of apprenticeships as a strategic tool for enhancing youth employability while meeting the skilled manpower needs of the pharmaceutical

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Glimpse of the Meeting

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Join Hands with LSSSDC in Building India's Skilled Future!

Are you passionate about shaping talent and driving excellence in the Life Sciences sector? LSSSDC welcomes professionals from diverse backgrounds to collaborate with us in multiple roles:

Academia Collaboration - If you wish to join our **Academia Team**, connect with **Dr. Prateek Sharma** (Head- Academia)
academia@lssdc.in.

Training Partner - If you are a **Training Provider** looking to partner with us, reach out to **Ms. Bhawna Kapoor** (Assistant Manager - Assessment, Accreditation & Certification)
support.hq@lssdc.in.

Trainer Opportunities - If you are keen to join us as a **Trainer**, contact **Mr. Rohit Samkaria** (Manager - Assessment, Accreditation & Certification)
rohit.samkaria@lssdc.in.

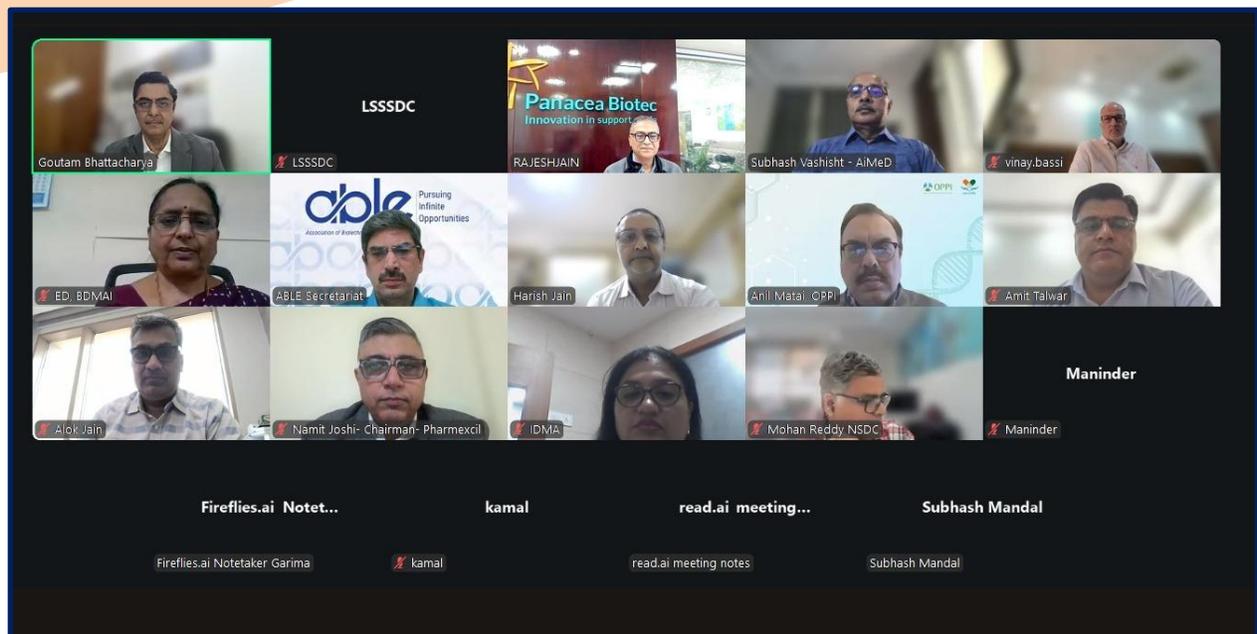
Subject Matter Expert - If you want to contribute to the **Skill India Mission** as a Subject Matter Expert, connect with **Ms. Samriti Takiar** (Assistant Manager - Standards & Learning Resource) samriti@lssdc.in.



**Together, let's empower the
workforce and strengthen
India's position as a global life
sciences hub!**

Governing Board Meeting

LSSSDC Holds 46th Governing Body to Review Progress and Future Roadmap



46th Governing Body (GB) Meeting of the Life Sciences Sector Skill Development Council (LSSSDC) was successfully held to review ongoing initiatives, financials, and strategic plans for advancing skill development in the life sciences sector. The meeting commenced with a warm welcome to all members, including new attendees, followed by opening remarks highlighting progress in revenue, sustainability, and LSSSDC's mission to build a future-ready workforce.

Key discussions covered achievements in industry and academic engagement,

including the performance of Skill Development Centers (SDCs) and the promotion of apprenticeship-embedded education programs. Expansion of training infrastructure, transition to skill-lab-based learning, and strategies to enhance employability were emphasized. Members also reviewed financials, proposed updates to governance frameworks, and discussed actionable next steps for scaling training programs. The meeting concluded with a focus on clear scale-up strategies, and strengthening industry collaboration to ensure a skilled and future-ready workforce in the life sciences sector.

LSSSDC CEO Mr. Goutam Bhattacharya Visits NIT Raipur to Promote Skills and Innovation in Life Sciences



On 14th October 2025, Mr. Goutam Bhattacharya, CEO of the Life Sciences Sector Skill Development Council (LSSSDC), visited NIT Raipur to engage with students, faculty, and industry stakeholders on shaping India's life sciences future through skill development, innovation, and global competitiveness. The visit focused on fostering industry-academia collaboration and exploring pathways to equip the workforce with cutting-edge skills relevant to emerging trends in pharmaceuticals, biotechnology, and allied sectors.

During the visit, Mr. Bhattacharya highlighted the critical role of National Occupational

Standards (NOS), industry-aligned training programs, and apprenticeships in building a future-ready talent pipeline. Interactive sessions with students provided insights into skill gaps, career opportunities, and the importance of continuous learning to remain competitive in the global life sciences ecosystem. The visit reinforced LSSSDC's commitment to empowering youth, driving industry-focused innovation, and advancing India's position as a leader in life sciences talent development.

LSSSDC Presents Data Integrity - Pharma's pillar for cGMP compliance



Life Sciences Sector Skill Development Council
Introduces Program on

Data Integrity

Pharma's pillar for cGMP compliance

Key Learning Outcomes :

- Data Integrity and its importance
- ALCOA , ALCOA+, ALCOA++
- Checklist for data integrity
- Bad practices to avoid
- Creating and Handling data
- Final assessment and Certification

Duration : 1 Hour

Mode : Online

Language : English

Cost : 1500+ GST (Per learner)

Who Should Attend :
Professionals Working in
Pharma & Biotech

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Life Sciences Sector Skill Development Council
Rear 2nd Floor, 14, Palam Marg, Block B, Vasant Vihar, New Delhi, Delhi 110057

LSSSDC Presents Good Manufacturing Practices Program for Pharma Professionals



LSSSDC
is offering

GMP TRAINING AND CERTIFICATION FOR PHARMA PROFESSIONALS

Training Covers

- **cGMP Guidelines as per revised schedule M and WHO guidelines**
- **Data Integrity**
- **Good Documentation Practices**
- **Machine Maintenance and Calibration**

**MODE : 9 HOURS SELF PACED ONLINE /
INSTRUCTOR LED TRAINING (ONSITE/ WEB SESSION)**

To Know more, write us on: INFO@LSSSDC.IN ,COMMUNICATIONS@LSSSDC.IN
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DEAR READERS, WE ENCOURAGE AND INVITE ALL OF YOU TO SUBMIT YOUR ARTICLES
AND WHITE PAPERS ON THE TOPICS RELEVANT TO SKILL DEVELOPMENT IN LIFE
SCIENCES FOR INCLUSION IN FUTURE PUBLICATIONS. PLEASE SHARE YOUR WRITE UP
WITH US ON STANDARDS.ADVISORY@LSSSDC.IN

THANK YOU!

EDITORIAL TEAM, LSSSDC